ELECTION OF DIRECTOR AND COMMITTEE MEMBER BIOGRAPHIES

27/02/2024

DIRECTOR AND COMMITTEE MEMBER ELECTIONS - 27th February 2024

DIRECTOR CANDIDATE BIOGRAPHIES

Mark Carter

I am currently the Managing Director of 2 limited companies, one of which has 7 employees in wholesale and retail and in excess of £1m turnover. I am also a County and Community Councillor and Chair of PCC Services Overview and Scrutiny Committee. I have had previous catering experience although this was 15 years ago.

I am a registered Social Landlord with RentSmart Wales and have undertaken the Landlord training. I have 21 tenants I also hold a basic DBS certificate"

Brian B Griffiths Brian B Griffiths, BSc (Hons), CEng, MICE, MIWES (Retired)

20 years at Director level (Divisional/Operational/Director) in Atkins (formerly W S Atkins) and a no of Consortia. A dedicated and results-driven Director in the management and growth of profitable businesses. Experienced in working with both Government and Private Clients in the Asset and Facilities Management sectors;

ATKINS

One of the world's leading engineering and design consultancies with the depth and breadth of technical expertise to respond to both the complex challenges of major infrastructure projects to the facility management of the as built environment. we plan, design and enable solutions.

Benefit to the Community my involvement will bring.

My experience will aid the board in ensuring the Governance of the Society is maintained together with operational experience in running the business.

Nicola Savage

I've been a Hayscastle Community Councillor for 15 years, and I am an active member of Pembrokeshire Agricultural Society Council who organise the annual County Show. I am the Director of a successful local construction company employing over 60 people and I sit on the advisory committee of Keyston YFC. I also have helped my parents run a local Caravan Park including a successful social club.

I was born and bred in Pembrokeshire, and have lived in Hayscastle Cross for almost 30 years. I hope to bring my experience as both a company Director and Employer to Y Cross, along with a passion to help keep Y Cross a welcoming, friendly, successful Pub/Hub where everyone feels comfortable and welcome."

Sharon Williams

My name is Sharon . I live in Hayscastle Cross. I moved to Hayscastle Cross almost a year ago with my husband Nigel. The very first night we moved in, we came to Y Cross for food. We had a lovely welcome and were told the community were trying to buy the pub. This was quite exciting for us – we loved hearing about the plans and loved the feel of such an embracing community. The pub seemed to be the heartbeat of the village.

The purchase of the pub and its subsequent reopening was just amazing!! We can be found in the pub quite often! Friday nights mostly, Sunday afternoons, Wednesday afternoons etc. However, in recent months there has been a considerable decline in excitement; with very little communication from The Board, rumours abound, I've heard that 11 of the original Directors/Committee members have resigned, and that the pub will soon be up for sale again. I don't know if that's true or not – but I want to find out exactly what is going on and help to shape the future of Y Cross Caslai in a positive

way. The pub is currently shut! It has no pulse! That is not acceptable to me. It needs to be open for business and open as our Community Hub.

What can I bring to the table?

I have over 25yrs experience of lecturing in Business and Finance. I have lectured in every facet of Business, including business law, financial regulations, business planning and compliance. I have been involved in securing grant funding at local, regional, national and European level within my role in education. I have also been involved in securing grant funding for a registered animal charity – where I've also been able to secure private funding via substantial donations.

I am a problem solver who believes that transparent communication is key. Bring back the heartbeat to our village!

Thank you for your consideration.

COMMITTEE MEMBER CANDIDATE BIOGRAPHIES

Shirley Bevan

I have lived locally all my life and have many friends in the village. I have become very saddened to see what has happened to Y Cross as a result of the "take over". I had been the treasurer of the Nolton & Roch Community Land Trust from inception nearly 4 years ago and recently stepped down but remain a committee member. With my financial background and my experience in customer services in Barclays and being part of a community benefit society I believe I have skills that would be useful to ensure this society is successful. I believe very strongly that as per the Financial Conducts authority guidance a community benefit society exists purely for the benefit of its members and this is what needs to happen. I also believe this society has to move in a totally new direction with new members as there is a lot of anger amongst members which is not healthy. I don't believe the directors have or are listening to the will of its members and this needs to change. I also understand friends and family members have been asked to become members and not democratically elected by the members,

this is not acceptable and needs addressing, I have been a treasurer for friends of Roch school, Camrose & Roch playgroup, Haverfordwest swimming club, Pembroke & District swimming club, Pembrokeshire County Swimming. I was also a Roch school governor for 4 years. I do believe this venture will work if only you listen to what the shareholders/members want.

John Evans

I am a lifelong member of the local community and have supported Y Cross over the years. I have been on many local and national committees and chaired numerous committees.

Amy Field

As an entrepreneurial small business owner servicing the needs of the community in Pembrokeshire, along with a past history of working in the hospitality industry. Having established & developed a successful business which now enjoys a significant grass routes following. I believe that I bring a broad range of skills that support the empathetic development of a community project of this nature in the local area I live. As a young individual, with young children within Hayscastle I believe I also bring a representative view of the age group & interests of a younger user group who are currently not represented in the committee structure.

I want to reflect & change some of the current views held by users of the project & members of the community who feel there is a lack of transparency, & the perception of the project becoming representative of the ego's of a few.

Emyr Griffiths

As a young business man my self with my own business serving many local residents of Hayscastle and part of two thriving long standing family businesses I may not bring pub expertise to the table but a broad head for business with several transferable skills! I to feel like the younger generation of the village doesn't not have much representation on

the committee and I would like to think my skills could help the committee go in the right direction with greater clarity and transparency that I so frequently ask for

Ellie Morgans

As a shareholder and member of this community I am passionate about making sure the views of the community members are listened to and acted upon. This is vital to ensure this venture is a success. I have been a member of this community for nearly 26 years and been a member of Hayscastle WI for well over 30 years.

For those people that do not know me my employment history was that I worked for nearly 30 years as a Personal Assistant for a multi national agricultural feeds company and laterally as a Team Secretary for a Learning Disabilities Team for the Hywel Dda Health Board. In the past I have been involved with many committees, meetings, societies, etc. and been involved with planning of events, shows, advertising displays and promotions, etc. "

Daniel Phillips

I have grown up and lived in the village all my life and have seen the closure of our shop and school, so I am keen to help keep our local pub open. I run a successful small business myself, as well as being part of the family business, so I am aware of what is needed to run a thriving business. I would like to be part of the committee to bring a younger perspective and help drive the committee forward in the right direction.